



**FIRST CONGREGATIONAL CHURCH OF SAUGATUCK**

***ONE HUNDRED AND FIFTY SIXTH YEAR***

**Annual Report 2016**

**For the Congregational Meeting  
of January 15, 2017**

# FIRST CONGREGATIONAL CHURCH of SAUGATUCK

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*Loving God, One Another and Our Communities for over 150 years*

*Congregational Annual Report January 15, 2017*

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**MINUTES OF THE 155<sup>th</sup> ANNUAL MEETING**  
**of the**  
**FIRST CONGREGATIONAL CHURCH of Saugatuck, MI**  
**Sunday, January 17, 2016**

- Moderator Jon Van Raalte called the meeting to order at 11:15 am.
- Motion to approve the 2015 minutes. Kirke White/Betty White/passed.
- The Proposed 2016 Budget was presented by Phyllis Yff. There were a few questions and discussion. Motion to approve the Proposed 2016 Budget/Peggy Boyce/Sue Bohlander/passed. The Nomination Slate of Board Members was reviewed. There was discussion on the desperate need for members of the Board of Trustees as well as an explanation of what they are responsible for. Kristin Boyce and Jane Mayer volunteered to fill two of the Trustee positions.

The complete slate includes:

Trustees

Kristyn Boyce - position TBD (term Jan. '16 through Jan. '19)  
Jane Mayer - position TBD (term Jan. '16 through Jan. '19)

Deacons

Brad Rudich - Worship Deacon (term Jan. '16 through Jan. '19)  
Joan Lamb - Christian Ed Deacon (term Jan. '16 through Jan. '19)  
Joanne Schippa - Congregational Care Deacon (term Jan. '16 through Jan. '19)  
Cathy Brockington - Fellowship Deacon (term Jan. '16 through Jan. '17)  
Cindy Raue - Outreach Deacon (term Jan. '16 through Jan. '19)

Prudential Board

Jon Van Raalte - Moderator (term Jan. '16 through Jan. '18)  
Betty White - Clerk (term Jan. '16 through Jan. '18)  
Financial Secretary - Janna Rudich (term Jan. '16 through Jan. '18)

Delegate to NACCC - Peggy Boyce (term Jan. '16 through Jan. '18)  
Delegate to MACCC - Graham Duryee (term Jan. '16 through Jan. '18)  
Delegate to WMACCC - Graham Duryee (term Jan. '16 through Jan. '18)

- Motion to accept the new slate of officers as presented./Cathy Brockington/Pat Gentry/passed.
- There was some discussion on the same sex marriage issue. Pastor Sarah will be having Process Team Meetings which will be preceded by a Congregational Survey. The decision will be made as a "Policy Issue".
- Discussion on "Come to the Table", our Lenten opportunity to gather together and learn.
- Peggy Boyce thanked Jon Van Raalte for all he has done.
- Motion to adjourn at 12:20 p.m. by Kirke White/Jane Mayer/passed.
  
- Old Business—None

Respectfully submitted,  
Connie Rusiecki, Clerk

## CLERK'S 2016 REPORT

Births – None

Baptisms

Milan James Brockington 8/7/16

Deaths

Lois Shields (nonmember) 1/12/16

Judith Morris Mauger 3/31/16

Charles (Chuck) Rea 9/10/16

Ernest Nicks (nonmember) 11/9/16

New Members (Confirmation Class)

Sophia Camarota 5/29/16

Makenna Van Raalte 5/29/16

Transfers – None

Weddings

John Nelson to Alison Griffin 4/16/16

William Ten Have to Samantha Kowalczyk 6/25/16

Nicholas White to Jordyn Hammontre 8/20/16

Shane Ryder to Taylor Miller 8/27/16

As of September, 2016, membership count remains at 150

Betty A. White, Clerk

**First Congregational Church of Saugatuck**  
**2016 Pastor's Report**  
Presented at the Annual Meeting of January 15th, 2017

“Therefore encourage one another and build one another up, just as you are doing.”  
1 Thessalonians 5:11

Dearest Faith Family,

To sum up 2016 I offer these words:

Hard work, intentionality, growing in trust, wonder at God's will, honesty,  
challenge, unity, compassion, growth, trying and Sabbath.

I am very proud of the congregation and the effort you all have put in to our collective ministry this year! We had a lot on our plate going in to 2016- we were still adjusting to a new pastoral leadership, we had plans to restructure our missions and programming, we knew that we were going to address our wedding policy soon (which many feared would test our unity). All while we dreamed of growing our Christian Education programming, evolving our weekly worship experience, becoming more hospitality/invitation minded and working to be stronger disciples of Christ. That's a lot... But you all held the challenges of 2016 in tension and have emerged beautifully! So, I gladly say it again- I'm very proud of you all!

Our theme for 2016 was “Come to the Table.” Our missions giving and ministry programming all sought to be rooted in this call to gather in the presence of the Lord. Simple and focused. Here are some highlights and reflections:

- The summer outdoor worship services were an adventure, certainly! And they were a grand success in that we presented to our community a fresh and inviting way to approach communion worship. Thank you to all the musicians who offered their talent and a big “pat on the back” to those that offered “muscle” to set up/tear down these worship events. We look forward to continuing this adventure in 2017.
- Our leadership selected one missions giving project each season. In reducing the number of our missions projects, we were able to give bigger and with more gusto! Our noisy offering (in support of Heifer International) was fun, the Kitchen Fundraiser was wildly successful and the Heritage Sunday Dinner turned out to be a very special fellowship time for us all. Not to mention, that we also continued to support our partners Christian Neighbors and keep our Love Fund well stocked. In reflection, the opportunity before us is celebrating what was so fruitful within the congregation and offering it (again and again) into God's hands for God's work in the community. The possibilities for doing God's work with our (hopefully soon to be underway) kitchen are abundant! Let's all be mindful of how we might offer our resources forward.
- Another focus within “Come to the Table” was expanding Christian Education. Our Lenten Bible study “Table Talk” kicked-off a renewed effort towards having seasonal Wednesday evening bible studies, which will be continuing in 2017. Also note, this year Donut Club launched a new curriculum “Can I Ask That?”, and the Sunday School program continues to be an asset to our congregation. The Christian Education Deacons, our teachers, and myself are all committed to making our study opportunities engaging and welcoming for all.

Continued on page 4

In the pages that follow this letter, you will find a celebration of this year's journey in much greater detail. I encourage you to savor the triumphs and hiccups alike for God was steadfast and present through them all.

As we turn the page into 2017, the congregation is poised for joy and growth. The hard work of 2016 has led us to a place of potential. I pray that this year we all rejoice in just being the family of God and commit ourselves anew to the purity of "loving God, loving one another and serving our community." It's a simple mission statement, but it's amazing how easily things/distractions/disagreements get in the way of working it. But this year... this year is for thriving!

I deeply love this congregation! I feel so privileged to be your pastor. We have had a year together now and I grow more confident in our calling to be partners in ministry each and every week. I would like to thank our Moderator, Jon Van Raalte, and our other church leadership for walking this adventure with me this year.

All together in Christ,

Rev. Sarah Gladstone

## Moderator Report 2016

I realized today that I am experienced. That might be another way to say that I am old, but experienced sounds better. I have been a member at our Church for seventeen years. During that time, we have had three full time pastors and two interim pastors and I have had the pleasure of being Moderator during some part of all their tenures. I can say from my heart that I love all of them and they have all been influential in my faith and spiritual growth. I am very privileged. For those of you reluctant to take on a leadership role in the church, I completely understand, but please don't miss out. Make sure you get time with our pastor.

Pastor Sarah has now been at our church for over a year. I could not be more impressed. She has come into our church during a somewhat tumultuous time for our congregation and shown great patience, kindness, calmness and faith. I have also been very happy with her commitment and effort toward making this church into a place we can all call our faith home. She doesn't shy away from the difficult and we are truly blessed by her leadership. She is counting on us just as we are counting on her. If you haven't gotten to know her yet, invite her to lunch or visit her during office hours. I know she always makes me smile.

So 2016 is done. What do you think about when you reflect on the year? Do you think about the world in politics? The Cubs finally winning a World Series? The passing of Princess Leia, George Michael or David Bowie? Or does your first thought go to Family, Friends and Faith? It is so easy to get caught up in the world, but we all know what matters most. The hard part is staying focused. Our church tackled life head on this year and we stayed focused through the good, the bad and the ugly. We should be proud. I would say that as a congregation, we simplified and focused. It was done pretty well and we have much to show for it. As I reflect on our church, I believe we have created a great platform to build upon. Our giving projects were outstanding, we now have a kitchen almost completely ready to serve in the community, have made changes in worship, started new bible study series and much more. We have done all that while keeping in mind that we all feel stretched too thin sometimes. In October, Pastor Sarah talked about being good stewards of our time, talents and treasures. As a small church, we have some limitations in resources, but that doesn't mean we can't change the world. Let's just continue to do it one bite at a time.

I believe it is very cliché to say there will be more changes in 2017. Of course there will be changes. When did life ever stand still for us? The goal is to stay focused on what is important. Family, Friends and Faith. Let's continue to be kind and gentle to each other even when we disagree or have frustrations. Let us be patient in our desires. These are our friends. This is our church family.

Not being much for New Year's Resolutions, I don't make any. However, I do know that I want to dig deeper into my faith and become closer with Christ this year. Every year. Every day. Christ is the reason we do all these things in our church and at our church. Otherwise, we would just get together at Phil's for lunch every Sunday.

Finally, let's have fun. Let's put "Joy" at the front of our decision making and our planning. I believe that 2017 is poised to be an amazing year. There is no work to do this year my friends, only fun to be had and memories to be made. I have heard it said, "Tomorrow is promised to no one". Therefore, let us rejoice... and we will do it all in the name of Christ!

Humbly Submitted,

Jon C. Van Raalte  
Your "Somewhat Experienced" Moderator

## Diaconate Board 2016 Annual Report

2016 was a busy year for the Deacons. The church as a whole decided on a theme for the year: "Come to the Table," to guide our activities and mission projects. It was a year of Bible study; youth; kitchen updates; Dr. Seuss; and even, Scrooge. Here's our review:

### Christian Education

- Confirmation class held.
- Lenten Bible Study: *"8 Tables"*.
- Summer Bible Study: *"Standing at the Cross of Grace and Holiness: Exploring the Relationship/Sexuality in Scripture"*.
- Advent Bible Study: *"Carols and Conversation"*.
- Our Sunday School Program was active this year as well. Our Sunday School Director, Mrs. Diana Hoppe, will describe their activities in her report.

### Congregational Care

- Weekly *Groove* class.
- Shepherd List(s) updated.
- Visits with Home Members and Grace of Douglas members.

### Fellowship

- Purchase of kitchen supplies.
- Scheduling of weekly *Coffee Hour* hosts.
- Family Night: *"Tacos & Games"*.
- Annual summer picnic.
- Heritage Sunday Potluck.

### Outreach

- Our *"Kitchen Project"* began with a fundraiser which raised \$6,318.23 toward updating our kitchen. (Our goal was \$5,000.)
- Continued work with the Allegan County Health Department regarding kitchen updates.
- Cindy Raue completed the training to become a *Food Manager* as a component of the kitchen project.
- Christian Neighbors: *food pantry and Jello donations; Christmas Tree gifts.*
- We continue to plan and dream about how our kitchen can minister to the community.

### Worship

- We celebrated three Communion Sundays outside during the summer months.
- Summer sermon series, *"The Gospel According to Dr. Seuss."*
- Variety of music including our *Choir and Praise Band*; visiting praise band, *Still Life*; a clarinet solo by *Sue Edgecomb Dickens*; *Adrian & Sharon Van Houten*; an organ and piano duet by *Kristyn Boyce* and *Dave Edwards*.
- Scheduling weekly scripture readers.
- Heritage Sunday service.
- Youth Sunday.
- Advent sermon series, *"The Redemption of Scrooge"*.
- Christmas Eve Candlelight service.
- Christmas Day service.

I am truly blessed to be the Chair of group of a man and women who selflessly work for our Lord as the above report illustrates. May the work of the Deacons continue to be a blessing to and work that pleases our Lord. Amen.

Faithfully Submitted by Linda Escott, Diaconate Chair

## Sunday School Report 2016

Our Students supported the following groups with their offerings:

- October 2015 - May 2016 ---- Heifer Program  
This program was also supported by the congregation with a "Noisy Offering"
- June 2016 - The Kitchen Fund
- July - August 2016 - The Douglas Per-School/ Kindergarten Healthy Snack Fund
- September - October ----- Christian Neighbors
- November 2016 - May 2017 ----- Children's Hunger Fund

**Attendance:** Throughout the year attendance has fluctuated from week to week. We are always happy for the students God brings to us.

**Field Trips:** This year we had two field trips.

In the spring we went to a local farm to visit with the goats. Our parents provided transportation to the farm. The owner of the farm talked to us about goats. We learn their names, what they eat, that they are companion animals and need to be in twos. They were able to see and learn about baby goats and how they grow. We even were able to eat some cheese made from goats' milk. The reason for our trip was for our students to see goats up close. This is the animal they chose to purchase with their offerings for the Heifer program. It was a wonderful experience for them.

In November we were able to go to "Grace of Douglas" to present a play for the residence and sing two songs. This was part of the church service presented by FCC the second Sunday of the month.

Field Trips are something new for Sunday School but proved to be a great learning tool. Thank you parents for accompanying your child on each of these trips.

**Cooperation:** We are blessed to have such talented students. Everyone is eager to participate. Students are always willing to volunteer for things. I am so proud of them!

**Helpers/Teachers:** Our teachers are equally as talented as our youth. Each of them are very helpful in class and encourage the students in everything they are doing.

**Overall program:**

We are providing a curriculum which teaches basic knowledge of key Bible stories. We reinforce the knowledge with varied projects and activities.

In Donut Club our students started a new program in September called "*Can I Ask That vol. 1*" by StickyFaith. This program is designed to lead our youth through what the bible says about some tough questions. Our teacher Kathy Plapp is doing an excellent job leading our youth through the program.

**Summer Sunday School:** We had a fun summer program using many of the Dr. Seuss books as lesson starters for the classroom. It was great to mirror the general ideas in Sunday School that were being discussed in church. Pastor and I had such fun doing this series which seemed to be enjoyed by all. In August we went with an Olympic theme and learned about some "Heroes of the Bible". Keeping our students busy learning the word, and being physically active.

It is a blessing to be able to serve the children and the congregation.

Diana Theilgaard-Hoppe

## Trustee Report 2016

Dave Edwards – Chairman

Jane Mayer – Member

Kristyn Boyce – Member

- This year we were able to repair and paint the south sanctuary wall, where it had leaked from the roof.
- We cleaned out the gutters and removed mud and debris from the flat roof over the foyer, to prevent any more leaks.
- The outside utility shed was completely cleaned out and organized, and repairs were made. New shingles and painting will be done in Spring 2017.
- Trees trimmed and branches removed, that were hanging over the church and handicap parking lot.
- The parking lot was re-stripped on both sides of the street.
- The Trustee Board continues to work closely with the Lakeshore Community Chorus, providing rehearsal space and concert venue, and other services.
- The Trustee Board has a wish list of projects for the upcoming year. If you would like to contribute in anyway, financially or otherwise, please contact any board member to help wishes come true. We are a vibrant, pro-active board, willing to hear your ideas and suggestions, and are motivated to help you realize your goals for the church.
- A special thank you to Kathleen Slawson, our office manager. Her dedication in managing all our affairs is indispensable. Also, thank you to Phyllis Yff for her invaluable expertise with all our financial affairs, and thank you to Pastor Sarah for her involvement and leadership. Thank you to all my fellow board members. I appreciate the time and dedication of all who come forward in service to the church.

Submitted on behalf of the Board of Trustees,

Dave Edwards, Chairman

**First Congregational Church of Saugatuck  
Balance Sheet Previous Year Comparison  
Cash Basis As of December 31, 2016**

	Dec 31, 16	Dec 31, 15	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
Checking	2,383.76	1,849.08	534.68
Savings			
Building Improvement Fund	6,193.23	0.00	6,193.23
CE / PF Funds	2,660.87	2,626.40	34.47
Community Relations	198.82	198.82	0.00
Community Sponsored Bus Trips	11.70	11.70	0.00
Love Fund	1,913.00	1,484.99	428.01
Memorial Fund	5,491.84	4,160.82	1,331.02
Music Fund	500.00	500.00	0.00
Parish Nurse Funds	107.19	107.19	0.00
Savings - Other	100.00	100.00	0.00
<b>Total Savings</b>	<b>17,176.65</b>	<b>9,189.92</b>	<b>7,986.73</b>
Women's Friendship Circle	4,764.40	4,038.33	726.07
<b>Total Checking/Savings</b>	<b>24,324.81</b>	<b>15,077.33</b>	<b>9,247.48</b>
<b>Accounts Receivable</b>			
Accts Receivable - Student Loan	4,432.59	4,682.59	-250.00
<b>Total Accounts Receivable</b>	<b>4,432.59</b>	<b>4,682.59</b>	<b>-250.00</b>
<b>Total Current Assets</b>	<b>28,757.40</b>	<b>19,759.92</b>	<b>8,997.48</b>
<b>Fixed Assets</b>			
Building Improvements	69,815.00	69,815.00	0.00
<b>Total Fixed Assets</b>	<b>69,815.00</b>	<b>69,815.00</b>	<b>0.00</b>
<b>Other Assets</b>			
RJ-Endowment Restricted	300,000.00	300,000.00	0.00
RJ - Endowment Unrestricted	54,237.13	67,048.35	-12,811.22
RJ - Money Market	13,166.41	18,495.69	-5,329.28
<b>Total Other Assets</b>	<b>367,403.54</b>	<b>385,544.04</b>	<b>-18,140.50</b>
<b>TOTAL ASSETS</b>	<b>465,975.94</b>	<b>475,118.96</b>	<b>-9,143.02</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
Payroll Tax Liabilities	1,249.64	1,563.76	-314.12
<b>Total Other Current Liabilities</b>	<b>1,249.64</b>	<b>1,563.76</b>	<b>-314.12</b>
<b>Total Current Liabilities</b>	<b>1,249.64</b>	<b>1,563.76</b>	<b>-314.12</b>
<b>Total Liabilities</b>	<b>1,249.64</b>	<b>1,563.76</b>	<b>-314.12</b>
<b>Equity</b>			
Opening Balance Equity	357,416.48	357,416.48	0.00
Retained Earnings	116,138.72	182,872.64	-66,733.92
Net Income	-8,828.90	-66,733.92	57,905.02
<b>Total Equity</b>	<b>464,726.30</b>	<b>473,555.20</b>	<b>-8,828.90</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>465,975.94</b>	<b>475,118.96</b>	<b>-9,143.02</b>

## Profit & Loss Budget vs Actual Jan through Dec 2016

	Jan - Dec 16	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
Church Usage	2,970.00	1,000.00	1,970.00
Contributions	74,618.96	90,000.00	-15,381.04
Money Market Transfers	41,900.00	36,373.00	5,527.00
Parking Lot	3,522.84	3,200.00	322.84
<b>Total Income</b>	<b>123,011.80</b>	<b>130,573.00</b>	<b>-7,561.20</b>
<b>Expense</b>			
<b>Church Maintenance &amp; Operations</b>			
Delegate Travel NACCC, MCCCC	0.00	500.00	-500.00
Advertising	1,133.60	1,600.00	-466.40
Building Improvement	0.00	2,000.00	-2,000.00
Custodian	5,640.00	5,640.00	0.00
Dues / Assoc. Fees	1,197.00	1,325.00	-128.00
Elevator	1,104.80	1,000.00	104.80
Information Technology	557.69	646.00	-88.31
Insurance Premiums	4,437.62	4,800.00	-362.38
Maintenance	5,229.18	4,800.00	429.18
Office Manager	10,370.25	13,520.00	-3,149.75
Postage/Box Rent	663.01	800.00	-136.99
Refuse Pick-up	157.44	160.00	-2.56
Supplies	1,555.95	2,000.00	-444.05
<b>Utilities</b>			
Electric	4,376.67	4,212.00	164.67
Heating	2,838.65	5,200.00	-2,361.35
Telephone	1,875.44	1,500.00	375.44
Water / Sewer	880.90	800.00	80.90
<b>Total Utilities</b>	<b>9,971.66</b>	<b>11,712.00</b>	<b>-1,740.34</b>
<b>Total Church Maintenance &amp; Operations</b>	<b>42,018.20</b>	<b>50,503.00</b>	<b>-8,484.80</b>
<b>Diaconate</b>			
CE Director	8,567.31	8,250.00	317.31
Christian Ed Supplies	369.95	900.00	-530.05
<b>Fellowship</b>			
E.M.M./Community Events	108.41	300.00	-191.59
Youth Programs	36.11	200.00	-163.89
<b>Total Fellowship</b>	<b>144.52</b>	<b>500.00</b>	<b>-355.48</b>
Publications	424.66	100.00	324.66
Supplies	720.02	700.00	20.02
<b>Worship Coordination</b>			
Guest Pastors	400.00	500.00	-100.00
Instrument Maintenance	120.00	350.00	-230.00
Organist	6,865.47	7,000.00	-134.53
Special Music	50.00	100.00	-50.00

<b>Substitutes</b>	150.00	200.00	-50.00
<b>Total Worship Coordination</b>	7,585.47	8,150.00	-564.53
<b>Total Diaconate</b>	17,811.93	18,600.00	-788.07
<b>Pastor Expenses</b>			
<b>Health / Dental Insurance</b>	0.00	1,200.00	-1,200.00
<b>Housing Allowance</b>	20,382.00	15,000.00	5,382.00
<b>Salary</b>	33,520.81	37,700.00	-4,179.19
<b>Travel &amp; Publications</b>	1,363.71	2,100.00	-736.29
<b>Total Pastor Expenses</b>	55,266.52	56,000.00	-733.48
<b>Payroll Taxes (Employer)</b>	4,969.74	5,470.00	-500.26
<b>Total Expense</b>	120,066.39	130,573.00	-10,506.61
<b>Net Ordinary Income</b>	2,945.41	0.00	2,945.41
<b>Net Income</b>	<b>2,945.41</b>	<b>0.00</b>	<b>2,945.41</b>

## Treasurer's Report 2016

To all participants in the life of First Congregational Church, a BIG THANK YOU for your support this past year. Your treasure and talents have kept our ministries moving effectively even through a rough patch during the summer. Join us as we look to the future with vision and hope.

We are a story-telling church. Outlining our story is our Vision Statement: The church exists to change lives. That's what we're about. It's simple to say, harder to live. Every single week, we find a way to love God through worship, one another through fellowship, and the Saugatuck/Douglas area through simple acts of service. We don't always get it right but we have fun trying. Around this Mission is gathered all of our personal and corporate stories of Christian faith in action. Making our stories possible is the generosity of our congregation who unselfishly wed money and ministry together. The generosity of our congregation provides and maintains both our physical facility and property, and our many spiritual ministries to each other and our community. We invite all of those who participate in our church's life to engage in developing and furthering First Congregational Church's stories of faith in action for the year 2017.

### *BUILDING COMMUNITY*

- Thanks to the foresight of members who, since 1860, have created beautiful spaces for worship, fellowship, and outreach, our facilities provide a "mission station" where we praise God, provide hospitality, and do effective ministry in our community.
- We gather in our large *sanctuary* surrounded by beautiful music, friends and family creating a worship space to feel, see and believe in the power of God's love. *Classrooms* provide functional places for learning and spiritual growth. The fragrance of home-cooking fills the *fellowship hall* for coffee hour and community get-togethers. Our *grounds* function as an inviting oasis to those passing by.
- We welcome community into our building including; the local boyscout troop, Lakeshore Chorus, weekly AA meetings, confirmation classes, MCCC meetings, Groove classes, weddings, and the many activities of our Women's Fellowship.

### *LOVING GOD*

- In worship we gather regularly to celebrate God's mighty deeds and to discern the ways God is at work in our lives and world today. Through song, sermon, and prayer we embrace both inspiring confirmation of our faith, and bracing challenges to greater commitment.
- In Sunday School our staff and volunteers share their gifts of faith and teaching to our young through stories, songs, crafts and activities.
- In Confirmation and new member classes we welcome those seeking to share in our ministries.

### *LOVING OUR NEIGHBOR AS OURSELVES*

- Corporately, our acts of compassion mirror those of God in Christ, our gifts to Christian Neighbor's food pantry; providing healthy snacks for preschool students; participating in CROP walk; and supporting the Sunday school's goat program.
- Individually, our own personal acts of compassionate service, exercised toward others and toward creation in daily life at home, school, work, and play extend the ministry of our church into our community and the world.
- In formal and informal ways, all of our gatherings from worship to education to service build and maintain the loving self-esteem and team spirit showing that we are alive, well, and willing to share our God-given life as neighbors with all.

The proposed 2017 budget of \$119,706 is our projection to fulfill our Church's missions, programs, and visions. Contributions were lowered to reflect changes in 2016 giving levels. Job description changes lowered our staffing budget. We will work towards planning funding for building improvements such as signage, carpeting, sound system upgrades, landscaping, and a new roof.

**Proposed 2017 Budget**

Description	2016 Budget	2017 Budget	Inc (Dec)
<b>Income</b>			
Contributions	\$90,000.00	\$80,000.00	(\$10,000.00)
Money Market Transfers	\$36,373.00	\$35,106.00	(\$1,267.00)
Church Use	\$1,000.00	\$1,400.00	\$400.00
Parking Lot	\$3,200.00	\$3,200.00	\$0.00
<b>Total Income</b>	<b>\$130,573.00</b>	<b>\$119,706.00</b>	<b>(\$10,867.00)</b>
<b>Expense</b>			
<b>Church Maintenance &amp; Operations</b>			
Advertising	\$1,600.00	\$1,000.00	(\$600.00)
Building Improvement	\$2,000.00	\$0.00	(\$2,000.00)
Dues / Assoc. Fees	\$1,325.00	\$1,197.00	(\$128.00)
Elevator	\$1,000.00	\$600.00	(\$400.00)
Information Technology	\$646.00	\$400.00	(\$246.00)
Insurance Premiums	\$4,800.00	\$4,500.00	(\$300.00)
Maintenance	\$4,800.00	\$4,300.00	(\$500.00)
Delegate Travel	\$500.00	\$0.00	(\$500.00)
Postage/Box Rent	\$800.00	\$700.00	(\$100.00)
Refuse Pick-up	\$160.00	\$190.00	\$30.00
Supplies	\$2,000.00	\$1,300.00	(\$700.00)
Utilities	\$11,712.00	\$10,550.00	(\$1,162.00)
<b>Total Church Maintenance &amp; Operations</b>	<b>\$31,343.00</b>	<b>\$24,737.00</b>	<b>(\$6,606.00)</b>
<b>Diaconate / Music</b>			
Community Events	\$300.00	\$150.00	(\$150.00)
Guest Pastors	\$500.00	\$500.00	\$0.00
Instrument Maintenance	\$350.00	\$240.00	(\$110.00)
Music	\$0.00	\$200.00	\$200.00
Publications	\$100.00	\$250.00	\$150.00
Special Music	\$100.00	\$50.00	(\$50.00)
Substitutes	\$200.00	\$700.00	\$500.00
Supplies - Diaconate	\$700.00	\$200.00	(\$500.00)
Supplies - Kitchen	\$0.00	\$300.00	\$300.00
Supplies - Sunday School	\$900.00	\$800.00	(\$100.00)
Youth Programs	\$200.00	\$150.00	(\$50.00)
<b>Total Diaconate / Music</b>	<b>\$3,350.00</b>	<b>\$3,540.00</b>	<b>\$190.00</b>
<b>Staffing</b>			
CE Director	\$8,250.00	\$8,500.00	\$250.00
Choir/Music Direction	\$0.00	\$0.00	\$0.00
Custodian/Sexton	\$5,640.00	\$6,656.00	\$1,016.00
Office Manager	\$13,520.00	\$10,140.00	(\$3,380.00)
Pianist	\$7,000.00	\$5,320.00	(\$1,680.00)
Payroll Taxes (Employer)	\$5,470.00	\$2,342.00	(\$3,128.00)
<b>Total Staffing</b>	<b>\$39,880.00</b>	<b>\$32,958.00</b>	<b>(\$6,922.00)</b>
<b>Pastor Expenses</b>			
Health / Dental Insurance	\$1,200.00	\$3,600.00	\$2,400.00
Housing Allowance	\$15,000.00	\$18,000.00	\$3,000.00
Employer Social Security Match	\$0.00	\$2,471.00	\$2,471.00
Salary	\$37,700.00	\$32,300.00	(\$5,400.00)
Travel & Publications	\$2,100.00	\$2,100.00	\$0.00
<b>Total Pastor Expenses</b>	<b>\$56,000.00</b>	<b>\$58,471.00</b>	<b>\$2,471.00</b>
<b>Total Expense</b>	<b>\$130,573.00</b>	<b>\$119,706.00</b>	<b>(\$10,867.00)</b>
<b>Net Income (Loss)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**First Congregational Church of Saugatuck, MI**  
**SLATE OF OFFICERS for 2017 ANNUAL MEETING**  
Nominations being accepted

**Board Positions Available**  
Terms are 3 year positions unless stated otherwise  
Only Chair must be member of 1<sup>st</sup> Congregational Church

**DIACONATE BOARD**

**Congregational Care** \_\_\_\_\_ Term – Jan 2017 through Jan 2020

**Fellowship Deacon** \_\_\_\_\_ Term – Jan 2017 through Jan 2020

**Outreach Deacon** \_\_\_\_\_ Term – Jan 2017 through Jan 2019  
[2 year term this position only]

**TRUSTEE BOARD**

**At large Member** \_\_\_\_\_ **Kirke White** \_\_\_\_\_ Term—Jan 2017 through Jan 2018  
[1 year term this position only]

**Benevolence** \_\_\_\_\_ Term – Jan 2017 through Jan 2019  
[2 year term this position only]

**Publicity** \_\_\_\_\_ **Cathy Brockington** \_\_\_\_\_ Term – Jan 2017 through Jan 2019  
[2 year term this position only]

**PRUDENTIAL BOARD – 2 year terms**

**Treasurer** \_\_\_\_\_ Term – Jan 2017 through Jan 2019